



EMPLOYMENT APPLICATION

Your interest in Berean Christian Academy is sincerely appreciated. We invite you to fill out the following application and return it to our school office along with appropriate documents. If an opening occurs for which it appears you are qualified, a personal interview will be arranged.

Today's Date: _____ **Position for which you are applying:** _____

PERSONAL INFORMATION

Applicant's name: _____

Last

First

Middle

Address: _____

Number and Street

City

State

Zip

Phone: (____) _____ Email: _____

Are you legally qualified to work in the USA? Yes No

When would you be available to start work? _____

How many days have you missed work or school during the past two years? _____

How did you learn about the position for which you are applying? _____

Have you ever been arrested or convicted for any felony (all employees are subject to obtaining a criminal history report prior to employment)? If so, please explain. _____

PROFESSIONAL QUALIFICATIONS

Please provide additional resume if available along with copies of all your post-secondary transcripts, certificates, and a copy of your diploma.

What degree or degrees do you hold?

Degree: _____ Date Received: _____

Institution: _____

Major(s): _____ Minor(s): _____

Special Studies: _____

Honors/Awards: _____

Degree: _____ Date Received: _____

Institution: _____

Major(s): _____ Minor(s): _____

Special Studies: _____

Honors/Awards: _____

Degree: _____ Date Received: _____

Institution: _____

Major(s): _____ Minor(s): _____

Special Studies: _____

Honors/Awards: _____

If you do not have a degree, then list and describe any undergraduate credit hours earned:

List any professional organizations to which you belong:

List any books or articles that you have read recently that have helped you to grow professionally:

Do you have a state teaching certificate? Yes No

State(s): _____

Type? _____

Expiration date: _____

If you do not hold a certificate, what requirements do you lack?

EXPERIENCE

Please list previous employment beginning with the most recent dating back ten years. If necessary, you may follow the same format on additional sheet of paper.

Employer: _____ Salary: _____

Address: _____

Position(s) Held: _____ Dates: _____

Employment Status: Full Time Part Time Temporary

Reason for Leaving: _____

Employer: _____ Salary: _____

Address: _____

Position(s) Held: _____ Dates: _____

Employment Status: Full Time Part Time Temporary

Reason for Leaving: _____

Employer: _____ Salary: _____

Address: _____

Position(s) Held: _____ Dates: _____

Employment Status: Full Time Part Time Temporary

Reason for Leaving: _____

CHRISTIAN BACKGROUND

The church you currently attend: _____

Are you presently a member and in good standings? _____

How long have you attended here? _____

Are you active in your church? _____ In what capacity? _____

Pastor's name: _____ Phone: _____ May we contact him: Yes No

What church activities are you involved in and with what degree of regularity?

What authority do the Scriptures have in your life and the world?

What do you believe it means to be a Christian?

What is your reason for seeking a position at Berean Christian Academy?

What do you believe is the unique role of Berean Christian Academy?

What is your understanding of biblical teaching on authority and resolution of conflict? And how might these apply to a school environment?

What books have you read recently that have grown you spiritually?

REFERENCES

Please list references (other than family members) who can testify to your character, teaching ability, professional experience, and work ethic. Include a pastor, principal, or supervisor if possible. Indicate a date by which they may be contacted.

Reference Name: _____ Job Title: _____

Address: _____

Relationship: _____ Length of time known: _____

Email: _____ Phone Number: _____

Reference Name: _____ Job Title: _____

Address: _____

Relationship: _____ Length of time known: _____

Email: _____ Phone Number: _____

Reference Name: _____ Job Title: _____

Address: _____

Relationship: _____ Length of time known: _____

Email: _____ Phone Number: _____

APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that Berean Christian Academy does not discriminate in its employment practices against any person because of sex, race, color, national or ethnic origin, gender, or handicap. I further understand that any offer of employment is conditioned on the proof of legal authority to work in the United States. I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or significant omission of fact during any phase of the hiring process may prevent me from being hired, or if hired, may subject me to immediate dismissal. I authorize Berean Christian Academy to inquire about my work and personal history and to verify all data given in my application for employment, related papers, and my oral interviews. I authorize the release and giving of any information requested by Berean Christian Academy such as employment records, performance reviews, and personal references. I release any person, organization, or company from liability or damage that may result from furnishing the information required. I further waive the right to ever personally view any references given to Berean Christian Academy.

Since I will be working with children, I understand that I must submit to a background check by the TXDPS Crime Records Service. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information is unfavorable, that it could reflect adversely on the school; that it could damage my ability to serve as a Christian role model. I understand that this is only an application for employment and that no employment contract is being offered at this time.

I further certify that I have carefully read and do understand the above statements.

Applicant Printed Name

Applicant Signature

Date

STATEMENT OF FAITH

Berean Christian Academy holds the following Statement of Faith. By applying for employment, the applicant accepts this Statement of Faith without verbal or mental reservation.

ABOUT GOD —

God is the Creator and Ruler of the Universe. He has eternally existed in three persons: the Father, the Son, and the Holy Spirit. These three are co-equal and are one God. *Genesis 1:1,26,27; 3:22; Psalm 90:2; Matthew 28:19; 1 Peter 1:2; II Corinthians 13:14*

ABOUT JESUS CHRIST —

Jesus Christ is the Son of God. He is co-equal with the Father. Jesus lived a sinless human life and offered Himself as the perfect payment for the sins of all people by dying on a cross. He arose from the dead after three days to demonstrate His power over sin and death. He ascended to Heaven's glory and will return again to earth someday to reign as King of Kings and Lord of Lords. *(Matthew 1:22,23; Isaiah 9:6; John 1:1-5; 14:10-30; Hebrews 4:14,15; 1 Corinthians 15:3,4; Romans 1:3,4; Acts 1:9-11; 1 Timothy 6:14,15; Titus 2:13)*

ABOUT THE HOLY SPIRIT —

The Holy Spirit is co-equal with the Father and the Son of God. He is present in the world to make men aware of their need for Jesus Christ. He also lives in every Christian from the moment of salvation. He provides the Christian with power for living, understanding of spiritual truth, and guidance in doing what is right. As Christians we seek to live under His guidance. *(II Corinthians 3:17; John 16:7-13; 14:16,17; Acts 1:8; 1 Corinthians 2:12; 3:16; Ephesians 1:13; Galatians 5:25; Ephesians 5:18)*

ABOUT THE BIBLE —

The Bible is God's Word to us. It was written by human authors, under the supernatural guidance of the Holy Spirit. It is the supreme source of truth for Christians. *(II Timothy 3:16; II Peter 1:20,21; II Timothy 1:13; Psalm 119:105,160; 12:6; Proverbs 30:5)*

ABOUT HUMAN BEINGS —

People are made in the image of God, to be like Him in character. People are the supreme object of God's creation. Although every person has tremendous potential for good, all of us are marred by an attitude of disobedience (called sin) toward God. This attitude separates people from God and causes many problems in life. *(Genesis 1:27; Psalm 8:3-6; Isaiah 53:6a; Romans 3:23; Isaiah 59:1,2)*

ABOUT SALVATION —

Salvation is God's free gift to us, but we must accept it. We can never make up for our sin by self-improvement or good works. People can only be saved from sin's penalty by trusting in Jesus Christ as God's offer of forgiveness. When we turn from our self-ruled lives and turn to Jesus in faith we are saved. Eternal life begins the moment one receives Jesus Christ into his/her life by faith. *(Romans 6:23; Ephesians 2:8,9; John 14:6; 1:12; Titus 3:5; Galatians 3:26; Romans 5:1)*

ABOUT ETERNAL SECURITY —

A believer is secure in his/her salvation for eternity because God gives them eternal life through Jesus Christ. If a person has been genuinely saved, he/she cannot "lose" it. Salvation is maintained by the grace and power of God, not by the effort of the Christian. It is the grace and keeping power of God that gives this security. *(John 10:28,29; II Timothy 1:12; Hebrews 7:25; 10:10,14; 1 Peter 1:3-5)*

ABOUT ETERNITY —

People are created to exist forever. We will either exist eternally separated from God because of sin, or eternally with God through forgiveness and salvation. To be eternally separated from God is Hell. To be eternally in a right relationship with God is Heaven. Heaven and Hell are real places of eternal existence. *(John 3:16; 2:25; 5:11-13; Romans 6:23; Revelation 20:15; Matthew 25:31-46)*

ABOUT MARRIAGE, GENDER, and SEXUALITY —

We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. *(Gen 1:26-27.)* Rejection of one's biological sex is a rejection of the image of God within that person. We believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. *(Gen 2:18-25.)* We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. *(1 Cor 6:18; 7:2-5; Heb 13:4.)*

We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman. We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God. *(Matt 15:18-20; 1 Cor 6:9-10.)* We believe that in order to preserve the function and integrity of Berean Christian Academy as the local Body of Christ, and to provide a biblical role model to the Berean Christian Academy members and the community, it is imperative that all persons employed by BCA in any capacity, who serve as volunteers, or attend as a student agree to and abide by this Statement on Marriage, Gender, and Sexuality. *(Matt 5:16; Phil 2:14-16; 1 Thess 5:22.)* We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. *(Acts 3:19-21; Rom 10:9-10; 1 Cor 6:9-11.)* We believe that every person must be afforded compassion, love, kindness, respect, and dignity. *(Mark 12:28-31; Luke 6:31.)* Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of BCA.

Agreement: I have Read the foregoing Statement of Faith and accepted it without verbal or mental reservation.

Applicant Signature

Date