FAQ - BCA at Faith West

Dear Families-

We want you to know that our deepest desire is to sit down with each of you personally to hear your heart, answer your questions, and walk with you through this season of transition. While we wish it were possible to have those face-to-face conversations with everyone, we recognize the limitations and want to honor your need for clear, thoughtful communication.

In this FAQ document (Update 2), we've grouped together similar questions and provided responses in a more conversational format, rather than simply offering brief or impersonal answers. Our hope is that this approach feels more relational and reflects the care we have for each of you. Please consider these responses as a supplement to our FAQ (Update 1) as well as the comprehensive information shared on our school website.

Please know that behind every answer is a leadership team who is prayerfully committed to the well-being of all students, both at FWA and BCA, and to supporting our families with compassion, clarity, and grace during this transition.

ADMISSIONS & ENROLLMENT

All current BCA students have completed the same application process that we are inviting FWA families to participate in. Details of the application process can be found on the <u>Berean Christian Academy website</u> but include an application, records, assessment, shadow day, and parent interview. This process is helpful for both the school and the applying families to gain an understanding of who BCA is and what we offer as a school in partnership with parents.

As noted in the previous FAQ, students from FWA will be given priority enrollment. In addition, application fees will be significantly discounted for FWA legacy families.

The student assessment is not used to determine pass or fail outcomes but rather to ensure that the student is academically aligned with the appropriate grade level.

To help ease the transition, students will have the opportunity to schedule a shadow day on the BCA campus in the Fall of 2025, where they can meet teachers, experience a day in the life of a BCA student, and connect with future classmates.

To support parents during this transition, multiple informational tours will be offered. These will give families the chance to visit the campus, meet faculty and staff, and learn more about BCA's mission, values, and educational approach.

As discussed during the recent town hall meeting, a parent interview is a standard part of the application process for all BCA families. This conversation is designed to help both you and our school leadership get to know one another better and ensure a strong, mission-aligned partnership moving forward. The admissions team does not consist of Board Members.

Divorced or blended families are not a reason for a family to not be invited into the interview. The school will need to have clarity on who has custody and what rights both parents have but divorce is not an automatic disqualifier. Recurring disciplinary issues would be a reason a student may not be considered for admission.

We're excited to welcome FWA families into the BCA at Faith West community and look forward to walking with you through this next step.

COLLEGE PREPAREDNESS

We are firmly committed to preparing our students for college and beyond. We want students to be lifelong learners who go out into the world making disciples in the fields of engineering, medicine, law, finance, business - or wherever the Lord calls them. Our recent 2025 graduates were accepted by and offered scholarships from 20+ colleges and universities and we believe we offer a strong path for college preparedness.

BCA intends to utilize many of the current FWA resources for college advising in addition to the resources we have developed for our students seeking assistance in their path to higher education and will be sharing more detail on this approach in the coming months. BCA has faculty members that are certified adjunct professors with Houston Christian University which allows us to offer Dual Credit courses based on interest. For further information, please reference our School Profile.

CURRENT FAITH WEST HIGH SCHOOL STUDENTS

The 2026/27 application process for 10-12th grade students currently attending Faith West Academy for the 2025/26 school year will be simplified since the current traditional academic path will remain the same for these students on campus. The application process will be used to educate students and families on the culture and policies of BCA that will be consistent across the school.

It is our intention to maintain the current FWA curriculum and course offerings (including AP) for the current 9th – 12th Faith West students that will graduate on the traditional (non classical) track from Berean Christian Academy at Faith West. It is our strong desire for all students to benefit from this change and we intend to work together with faculty, parents and students to make this a positive transition where students feel supported in their efforts to complete their high school careers in preparation for higher education.

CLASS SIZES & EXPECTATIONS

Class sizes will remain small, as previously stated in the FAQ. BCA maintains a soft cap of 12 students and a hard cap of 14 students per class in the Garden & Grammar School. The Board's vision and goal for the school's growth remains unchanged: to grow slowly and intentionally. Currently, there are 2-3 class sections per grade for Kindergarten through 7th grade. The long-term goal is to expand to four sections per grade level for Kindergarten through 6th grade. There is space for FWA students in each grade level.

ACCOMMODATIONS

We understand that every child is unique, and there is a wide range of learning needs, styles and accommodations that may be required to support a student's success. At BCA, we do currently serve a limited number of students with accommodations; however, our ability to do so depends on the specific nature and level of support each student requires. Documentation from a diagnostician is required before accommodations are considered. A few examples of ways BCA students currently receive accommodations is by additional test time, a quiet testing environment, or oral testing. Any specialized support outside of the normal classroom practice is funded and/or arranged by the parents.

Our goal is always to set students up for success. While we strive to be as inclusive as possible, we are a small school with limited resources. Because of this, we may not be equipped to meet all accommodation needs. We believe it would not be fair to accept a student if we are unable to fully support them — academically, socially, and emotionally — in a way that promotes their growth and success.

We are happy to engage in a thoughtful, personalized conversation with each family to determine whether BCA is the right fit for their child's individual needs and use the application process as an opportunity for this individualized conversation.

STAFFING

As enrollment continues to grow, there will be an increased need for God-centered, qualified and mission-aligned educators. We welcome current FWA staff who are interested in joining the BCA at Faith West team. All newly hired FWA staff members will receive comprehensive training to prepare them for success within the BCA model. While prior experience in Classical education is not required, a willingness to learn and embrace the Classical approach is essential. We will provide professional development opportunities and mentorship to ensure that every teacher feels supported and equipped.

In terms of qualifications, BCA's lower school teachers hold certifications and are skilled in creating strong learning experiences. Our upper school faculty hold advanced degrees in their subject areas, allowing them to guide students in deeper intellectual understanding and mastery. Our desire is to put the best qualified teachers who love Jesus in the classrooms. We are excited about the opportunity to grow our team with passionate educators who are committed to forming students both academically and spiritually.

PARENT INVOLVEMENT AND VOLUNTEERING

At BCA, we believe that education is a partnership between the school and the family. That's why we require each family to contribute a minimum of 20 volunteer hours per school year and can be completed through a parent, grandparent or family member. This requirement is rooted in three core values that shape who we are as a school community:

1. Partnership in Your Child's Education

We want parents to be active participants in their child's educational journey. Your presence and involvement — whether in the classroom, at events, or behind the scenes, enrich your child's experience and reinforce the values and lessons they're learning at school. Education is most effective when parents and teachers work together with a shared purpose.

2. Affordability and Stewardship

By having parents contribute their time and talents, we are able to keep tuition costs lower while still offering a high-quality educational experience. Parent volunteers help us maximize our resources, which directly benefits our students and helps sustain the school's mission.

3. Building a Christ-Centered Community

Serving alongside other families fosters meaningful connections and friendships. You're not just dropping your child off at school, you're becoming part of a vibrant, faith-filled community of like-minded believers. We want BCA to be a place where families grow together, support one another, and build lasting relationships.

Volunteering is more than a requirement. It's a reflection of the shared commitment that makes BCA such a special place to learn, grow, and thrive. Each grade participates in a specific, unique feast which coincides to the time period they study throughout the year. Every parent is required to participate in the grade level feast at some level whether through time, talent or treasure. There are also multiple opportunities to serve throughout the year with our Blazer Parent Association (BPA) during or after school hours.

CAMPUS SAFETY AND ENVIRONMENT

Student safety is and will always be a top priority. FWA campus currently operates with a well established safety plan, and we are committed to maintaining and enhancing those protocols. A dedicated campus law enforcement officer will continue to be present on-site, and all security procedures and systems are being carefully reviewed to ensure they meet the highest standards. The FWA campus is fully fenced and features a single point of entry, providing an added layer of controlled access and security.

In addition to these existing measures, campus improvements, remediation work, and thorough inspections have already begun and will continue throughout the coming year and beyond. These efforts are aimed at both safety and ensuring the campus remains a beautiful, well-maintained environment for our students to learn and thrive.

CAMPUS PROGRAMS AND CULTURE

At BCA everything we do is shaped by our unwavering commitment to six foundational pillars that guide every decision and shape every aspect of our culture.

- Intentional
- Unwaveringly Biblical
- Spirit Led
- Joyful Community
- Excellence
- Learning for Life

These pillars are the heartbeat of our school and shape the unique experiences listed below:

- 1) Technology with Purpose BCA is proud to be a phone-free campus, encouraging our students to engage in meaningful, face-to-face interactions that foster authentic relationships. In the Upper School, Chromebooks are used intentionally to support research and academic development. As a <u>Smart Families</u> school, we strongly advocate for delaying smartphone use until later in high school, reinforcing our commitment to protect and nurture the minds and hearts of our students.
- 2) Intentional Schedule BCA's school week runs Monday through Thursday with a half-day on Fridays. The academic year begins after Labor Day and ends before Memorial Day, optimizing both instruction time and family life without compromising excellence in academics. As previously stated, class sizes at BCA are intentionally small, allowing for more effective teaching and deeper relationships. We also believe that learning extends far beyond the classroom walls. Each student is required to complete 200 hours of learning outside the classroom annually. These hours can include participation in sports, church activities, volunteer work, travel, music lessons, camps, and more. These experiences play a vital role in nurturing the whole child spiritually, emotionally, intellectually, physically, and socially.
- 3) **Christ Centered Chapel -** BCA community gathers for chapel every Wednesday morning at the start of the day. We believe stopping and pausing midweek to point our hearts and minds back on the Lord is foundational. Weekly chapel includes prayer, worship through hymns, a monthly attribute of God, and guest speakers from our staff and Christian leaders from our surrounding community. Students also play an active role in leading Chapel (both in speaking and worship roles), which fosters spiritual maturity and ownership of their faith. Student-led Praise and Worship chapels along with other special chapels throughout the year such as Veterans Day, Christmas, Holy Week, and Commencement make these gatherings even more memorable and meaningful. We are always looking for ways to improve and grow with excellence and welcome new ideas that honor the Lord.

4) Upper School House System - Every student in 7th-12th grade is sorted in a special 'House Sorting Ceremony' at the end of their 6th grade year into a specific House. A 'House' is a community made up of staff and students all from different grade levels to help promote camaraderie, healthy competition, mentorship between grade levels, ministry opportunities, and serves as a place for student government. New students who join BCA after 6th grade are sorted into a house at the beginning of the school year. Once a student is sorted into a House, they remain part of that House family for life and their siblings are automatically inducted into the same House. The four Houses are as follows: House of Mozart (blue), House of Ten Boom (green), House of Pascal (red), and House of Tolkien (yellow). This structure creates a sense of belonging and legacy with a goal that lasts far beyond graduation.

These are just a few of the unique experiences BCA will continue to carry. We are constantly growing, seeking excellence, and embracing new ideas that honor the Lord, and we welcome the opportunity to learn about FWA's unique programs.

FWA has built a multi purpose facility that has allowed for programs like FFA & various sports to thrive. Many of these programs have not previously been available at BCA due to facility/space constraints and we are excited about the potential opportunities to maintain and grow many of these programs upon transitioning to the Faith West campus. BCA currently offers theater, yearbook, praise dance, cross country, flag football, volleyball, basketball, track & field, tennis, and golf.

FACILITY AGREEMENT

BCA has signed a 99 year agreement with Faith West, Inc. (land and facility owner) for operation of the school on the Faith West Campus. Faith West, Inc. has amended its bylaws to expand its board of directors to six members, consisting of the three existing FWI members in addition to three members from Berean Christian Academy. A super majority of directors' votes are required for decisions on behalf of this Board, including the ability to relocate the school from this campus. BCA@FW will have priority access to the facilities and grounds of the campus.

FINANCIAL OVERVIEW OF AGREEMENT

Board members are not being compensated for this agreement. Berean Christian Academy will continue to operate under the leadership and bylaws of the existing BCA Board and 501(c)(3) designation. BCA will maintain an independent budget to operate the school, but will invest funds into the facility for routine maintenance as well as remodeling and renovation of the facilities to be used by the school. Any Faith West Incorporated (FWI) operations outside of the school will be self funded by those activities including facility rentals, Camp West, Lake West and rental properties.

TIMELINE OF EVENTS

We recognize that the announcement came during an incredibly busy time of the year and left families seeking answers right before summer. Given that this agreement was reached between Faith West, Inc. and Berean Christian Academy in the Spring of 2025, we felt it was the most forthright and honest decision to let families at both BCA & FWA know as soon as possible rather than waiting until they began the 2025/26 school year.

Our strong desire is for both schools to have a successful academic 2025/26 school year on their respective campuses and for there to be ample time for families to research and plan for their long term educational plans for their students. We sincerely hope that Berean Christian Academy can welcome many like minded families from Faith West into the BCA family and look forward to meeting you throughout the application process that will begin in the Fall of 2025.